

# Chair of the Board – MhIST

## Person Specification

### ***Personal Qualities***

- Ideally, we are looking for someone who lives in, or close to, Bolton so is familiar with other relevant organisations, statutory, independent and voluntary to take MhIST forward into an important and influential role.
- Demonstrate a strong and visible passion and commitment to MhIST, its strategic objectives and cause
- Personal gravitas to provide strategic leadership whilst adhering to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership
- Demonstrate tact and diplomacy, with the ability and willingness to listen but also to challenge and criticise constructively
- Ability and willingness to commit time to conduct the role well, including travel and attending events out of office hours
- Good independent judgement, political impartiality and the ability to think creatively in the context of MhIST and the external environment
- Strong networking capabilities that can be utilised for the benefit of MhIST
- Ability to foster and promote a collaborative team environment and respect the confidences of colleagues
- The applicant must be legally eligible to stand as a registered Company Director and Charity Trustee.

### ***Experience***

#### **Essential**

- Experience of non-profit governance and working as Chair or as a member of a Board of Directors/Trustees/Governors etc.
- Significant experience of chairing meetings and events
- Experience of operating at a senior strategic leadership level within an organisation
- Experience of external representation, delivering presentations and managing stakeholders

#### **Desirable**

- Experience of successful fund-raising and income generation
- Experience of managing volunteers
- Experience of successful team building
- Experience of performance management

### ***Knowledge and skills***

#### **Essential**

- Broad knowledge and understanding of the VCSE and current issues affecting it
- Strong leadership skills, ability to motivate Board members, staff, and volunteers – bringing people together
- An understanding of legal duties, responsibilities, and liabilities of trusteeship, together with an understanding of the financial aspects of running a charity.
- Understanding of the roles/responsibilities of a charitable company board.
- Financial management expertise and a broad understanding of finance issues affecting a charitable company.
- Good strategic and facilitation skills, ability to influence and achieve consensus

#### **Desirable**

- Good understanding of the role that digital strategy can play in business development
- Good understanding of legal issues affecting charities and their environment